



MINUTES

Board Affairs Committee

Tuesday, August 13, 2024 1:30pm
WC Room 2 / Zoom

Committee: Bart Hillyer, Chair, Carol Crothers, Beth Dingman, Ed Knop, Joe Magliola, Pat Reynolds, Lanny Smith, Gail Vanderhoof, Jodie Walker (Zoom at 1:40pm), Marge Garneau (ex-officio), Scott Somers (CEO), Nanci Moyo (Administrative Supervisor/Liaison)

Board Attendees: Kathi Bachelor, Jim Carden, Candy English, Nellie Johnson

Visitors: 1

1. **Call to Order / Roll Call – Establish Quorum**
Chair Hillyer called the meeting to order at 1:30pm MST. Roll call by Chair Hillyer. Quorum established.
2. **Approve Meeting Minutes: May 14, 2024**
MOTION: Magliola moved / Vanderhoof seconded to approve May 14, 2024, Meeting Minutes as presented.
Passed: unanimous
3. **Agenda:**
MOTION: Reynolds moved / Vanderhoof seconded to move Business item c above b and discuss the Bylaws last.
Passed: 8 yes / 1 no (Dingman)
4. **Business**
 - a. Discussion on Service Animals Changes to Corporate Policy Manual
Discussion highlights:
 - CPM addresses service dogs in Part 1, Section 2 – 1.2.6.H: Only working ADA Service Animals are permitted in or on GVR property, aside from GVR programs or events.
 - BAC agreed on two key questions: 1) is GVR bound by provisions of the Americans with Disabilities Act (ADA)? The ADA applies to entities that operate “public accommodations” which GVR does not do, except possibly the restrooms at the pickleball center, and an occasional event that are open to the public. The BAC consensus was the ADA applies when the public can attend an event on GVR property. 2) Is GVR bound by provision of the Fair Housing Act (FHA)? The FHA applies to entities that provide housing to individuals, which GVR does not do.
 - A preliminary opinion has been provided by the attorney, but there

are further questions to be answered before the opinion will be provided. The opinion will be shared with the Board of Directors and an Executive Session will be held with the attorney for further discussion.

Motion: Magliola moved / Vanderhoof seconded to move to this topic to the next meeting.

Passed: unanimous

b. Discussion on Code of Conduct Policies and Processes for Potential CPM Changes

Discussion highlights:

- The Code of Conduct policy in the CPM is vague on what is a minor or major violation. There needs to be an objective and clearer policy in the CPM.
- Research has been done by staff to understand what other like organizations do for a more fair and objective process.

MOTION: Dingman moved / Knop seconded to establish a committee of members to look at the violations and complaints, and move to the Board of Directors for approval.

After further discussion Dingman withdrew her motion.

- Suggestion made to remove the wording minor and major violations.
- The research and proposed changes, provided in the Meeting Book, to the CPM are well written. These proposals need to be addressed and discussed if there will be a change to the CPM before the decisions are made for approving a new committee to address the violations.
- More clarification is needed in forming the committee before the CPM is changed to add the committee. How many on the committee? Members only? Board participation? Staff participation? Who would appoint an appeals officer?
- The proposed committee would be a great opportunity for valuable volunteer work.
- Staff will work more on the proposed language and committee make-up and bring back to the BAC in November.

c. Discussion on Two Possible Bylaw Changes

- 1) Article II – Membership Definition
- 2) Article VIII – Committees

Highlights of discussion:

- BAC can consider Bylaw changes for possibly 2025 or 2026 election. Have the BAC, members, and staff provide written comments on the proposed changes or any other bylaw suggestions to staff or Chair Hillyer by end of September.
- The consideration of changes to Article VIII could limit the standing committees to only the Board Affairs and Fiscal Affairs. The committee work is advisory to the Board and needs to be efficient for the Board, members, and staff.
- A conversation is needed regarding committees within the BAC and Board that could lead to the changes for the Bylaws.

- Important reasons for committees: 1) allow a voice for members and promotes a feeling of inclusion; and 2) committees are good public relations to the members of GVR; 3) different skill levels bring insight to the committees; and 4) serving on a committee is good training for serving on the Board.

5. Member Comments: 2

6. Adjournment

MOTION: Vanderhoof moved / Magliolo seconded to Adjourn the meeting at 2:54pm.

Passed: unanimous

Next Meeting: Tuesday, November 12, 2024, West Center, Room 2/Zoom, 1:30 – 3:30pm

DRAFT