



AGENDA

Nominations & Elections Committee

Thursday, December 12, 2024

10am

West Center, Room 2 / Zoom

GVR's Mission Statement: "To provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives."

Committee: Barbara Blake (Chair), Candy English, Brenda Stewart, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Agenda Topic

1. Call to Order / Roll Call - Establish Quorum

2. Approve Meeting Minutes: October 10, 2024

3. Chair Comments

4. Business

- a. CEO Information on Committees and N&E Responsibilities
- b. Review the Candidate Information Session
- c. Review Annual Meeting Announcement and Ballot
- d. Forum Preparation

5. Member Comments

6. Adjournment

Next Meeting: Thursday, January 9, 2025, WC Room 2/Zoom, 10am-11:30am



MINUTES

Nominations & Elections Committee

Thursday, October 10, 2024, 10am
WC Room 2 / Zoom

Committee: Barbara Blake (Chair), Candy English, Brenda Stewart, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Board Director: Kathi Bachelor

Visitors: 0

1. **Call to Order/ Roll Call – Quorum:** Chair Blake called the meeting to order at 10:01am MST. A quorum of committee members were present.
2. **Approve Meeting Minutes:** August 8, 2024
MOTION: Walton moved / English seconded to approve the Minutes of August 8, 2024.
Passed: unanimous
3. **Chair/Staff Comments:**
 - Keep recruiting members to run for the Board and Committees.
 - Reviewed the N&E responsibilities and election timeline information for Brenda Stewart, new Committee member.
4. **Business**
 - a. Share the Future of GVR – Open House November 6
 - 1) Flyer for Handing Out, Bulletin Boards, and Board Meetings
Highlights of discussion:
 - Provide a display board for recruiting candidates for the Board and Committees. Include the forms on a table near the display board.
 - Have a video made as a general overview of GVR. Have interviews of Board Directors, and Committee Chairs or members. This can be posted on the website and used for different events.
 - Hold a Leadership Class to educate Members about the Board and Committees and how they can participate. Possibly put it in the GVR Catalog as a class.
 - Staff will ask Communication Department to make a display board, and bring up the video idea. The Leadership Class will go on the 2025 Work Plan for staff.

MOTION: Walton moved, English seconded to recommend to the Board to revise the Responsibilities for the N&E Committee to include recruiting for Committees members, along with the Board Directors outlined in the Bylaws.

Passed: unanimous

- 2) Topics for Open House
 - a) Purpose of Open House – Introduction by MC Candy English
 - Introduction of all in attendance, who is GVR, governance (Board and Committees), and services provided by GVR.
 - b) Roles of Board of Directors (Bylaws and CPM) – Ask Marge to speak on this topic. Provide the Bylaws and CPM with Board descriptions and general timeline of meetings.
 - c) Knowledge Needed as a Director – change this topic to “Expected Commitment as a Director.” Suggested Candy English bring this topic up during her introduction and ask Marge to give her input.
 - d) Learning Curve, Challenges – ask Nellie Johnson and Candy English to speak to this topic.
 - e) Election Process – Nanci Moyo will discuss this process.
 - f) Roles of Committees – Committee vs. Board work – ask Scott Somers to talk to this topic and move it above the Election Process.
 - g) Questions and Answers
 - h) Have a sign in sheet
- 3) Survey
 - Betsy Walton will do a survey for the Open House/Informational Session to find out if the Open House/Informational Session was beneficial or how it can be improved.

5. Member Comments: 1 during the meeting

6. Adjournment

MOTION: Blake moved / English seconded to adjourn the meeting at 11:24am MST.

Passed: unanimous

Next Meeting: Thursday, December 12, 2024, WC Room 2 / Zoom, 10am-11:30am



Green Valley Recreation, Inc.

Nominations & Elections Committee Meeting

Review Candidate Information Session

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: December 12, 2024

Presented By: Candy English, Director and MC

Originating Committee / Department:
Nominations & Elections Committee (N&E)
Strategic Plan Goal:
GOAL 5: Provide sound, effective governance and leadership for the corporation
Review:
Overview of the Information Session: <ul style="list-style-type: none">• Six potential candidates were present• Six GVR Directors were present• Overview of GVR was presented by GVR Board President, Directors, and staff• Survey results were all positive with one suggestion to have name tags.
Attachments:
1) Surveys response will be available at the meeting.



Green Valley Recreation, Inc.

Nominations and Elections Committee Meeting

Review Annual Meeting Announcement and Ballot

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: December 12, 2024

Presented By: Nanci Moyo, Admin. Sup.

<p>Originating Committee / Department: Nominations & Elections Committee (N&E)</p>
<p>Action Requested: Review the Annual Announcement and Ballot for overall look, readability, and understanding directions.</p>
<p>Strategic Plan Goal: GOAL 5: Provide sound, effective governance and leadership for the corporation</p>
<p>Attachments:</p> <ul style="list-style-type: none"> 1) Annual Announcement for in Good Standing and Not In Good Standing 2) Ballot



AGENDA

2025 Annual Meeting of The Corporation

Wednesday, March 26, 2025 – 9am

West Center Auditorium / Zoom

*Code of Conduct

AGENDA TOPICS

- 1. Call to Order**
- 2. President's Report**
- 3. 2025 Election Results**
- 4. 2024 Audit Report**
- 5. CEO's Annual Report**
- 6. Member Comments**
- 7. Adjournment**



Green Valley Recreation, Inc.
NOTICE: 2025 ANNUAL MEETING OF THE CORPORATION

Wednesday, March 26, 2025 - 9am
West Center Auditorium/Zoom

Agenda

- | | |
|--------------------------|------------------------|
| 1. Call to Order | 5. CEO’s Annual Report |
| 2. President’s Report | 6. Member Comments |
| 3. 2024 Audit Report | 7. Adjournment |
| 4. 2025 Election Results | |

ELECTION INFORMATION

Voting Period: February 19 – March 13, 2025

Electronic Voting
(Choose one option)

OR

Paper Ballots
(Must be requested)

- Check email for a GVR Election email, click on link, vote, and submit,

OR

- Go to GVR homepage, click the election button, enter your voter code, vote, and submit.

- Request a paper ballot by calling (855) 335-8393 (Voter Code below will be needed).
- Deadline to request paper ballot: **Friday, February 23, 2024, 4pm MST** (All paper ballots requested will be mailed on February 27, 2024, from a third-party voting company)
- Return paper ballots in the envelope provided by March 6, 2024.

GVR Property Address: _____

VOTER CODE:

Voting materials, including Candidate Information and 2024 Annual Meeting Minutes are available at customer service desks and online at www.gvrec.org/governance/election-information.

Multiple Property Owner: The vote is multiplied by the number of properties OR can be split to individual votes if requested by the owner. Contact GVR for this change.

Any questions? Contact Nanci Moyo: nancim@gvrec.org or 520-838-0144



2025 BALLOT

Each GVR member in good standing is entitled to cast one ballot per GVR property owned. Members who own multiple properties will have their vote multiplied by the number of properties they own.

Click [HERE](#) for 2025 Election Documents and Information

1. Election of Directors

Please choose no more than three (3) candidates by checking the corresponding box:

- | | |
|----------------------------------|--|
| <input type="checkbox"/> Sleepy | <input type="checkbox"/> Sneezy |
| <input type="checkbox"/> Happy | <input type="checkbox"/> Doc |
| <input type="checkbox"/> Bashful | <input type="checkbox"/> Snow White |
| <input type="checkbox"/> Grumpy | <input type="checkbox"/> Prince Charming |
| <input type="checkbox"/> Dopey | |

PLEASE NOTE

Only the top three candidates (vote receivers) will be seated per the 2024 bylaw amendment passed that reduces Board Directors from twelve to nine over the next three years.



Green Valley Recreation, Inc.
Nominations & Elections Committee Meeting
Forum Preparation

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: December 12, 2024

Presented By: Nanci Moyo, Admin. Sup.

<p>Originating Committee / Department: Nominations & Elections Committee (N&E)</p>
<p>Action Requested: Begin discussions on the two Forums that will be held on February 20, 4pm and February 25 at 5pm.</p>
<p>Strategic Plan Goal: GOAL 5: Provide sound, effective governance and leadership for the corporation</p>
<p>Background Justification: The N&E Committee will oversee the forums and are responsible for:</p> <ul style="list-style-type: none"> • Developing the format of the event • Creating the questions to be addressed during the forum • Selecting the MC • Brainstorming ideas for beverages and food <p>The staff will support the N&E Committee by assisting with preparations and providing help as needed.</p>
<p>Attachments: 1) Possible Interview Questions</p>

Role of Director
1) What past experiences, personal skills, and leadership skills do you have that will help you in your role as a director? For example, work experience in finance/accounting, managing personnel, strategic planning, non-profit experience.
2) What behaviors should or should not be permitted by the Board?
3) Identify your top 3 goals you hope to accomplish/achieve during your 3-year term as a director, and explain why they matter the most to you.
4) In your opinion, is the Board's primary responsibility to GVR members or to the corporation? Please explain.
5) If you had unlimited resources, what is the ONE thing you as a director would like to do for the members we serve?
6) Serving as a director requires significant time. What kind of autonomy do you have over your calendar, and how many hours a week do you see yourself working as a director?
7) Do you know GVR's mission statement and using only one word, how would you describe your first impression of our mission statement?
8) If the Board deliberates on an issue that impacts a club or special interest group to which you belong, will you recuse yourself from the discussion and vote? If not, why not?
9) How many properties do you own or have an interest in, and how would this impact your role as a director?
10) What does "policy governance" mean to you?
11) What are your most important priorities as a newly elected director?
12) What do you see as the Board's challenges?
13) What motivates you to do your best work?
14) What are the two or three most critical issues facing GVR in the next 3-5 years?
15) Is there something the current Board is doing or not doing that you would handle differently? Explain
16) What do you see as the disruptive forces impacting GVR governance and how might you deal with this?
17) What do you think are the characteristics of a great director?
18) Tell us about a time in which you were part of a group or team that wasn't performing up to your expectations. How did you deal with it?
19) How do you move forward after a disagreement?
20) In your opinion, what are the top two priorities the Board should focus on next year?
21) What appeals to you about board service as a volunteer activity?
22) Are your computers, skills, and phones up to date to be an active and engaged director? Explain
23) What do you see as the successful components of a Board meeting?
24) Do you understand a board member's role, and responsibility to GVR, in particular, duty of loyalty? Can you define how you interpret duty of loyalty?
25) Article VI (Bylaws) list the duties and responsibilities of the Board. Tell us what they are.
26) How do you propose to present to the GVR membership full exposure of pertinent information and data prior to the Board's vote on a particular action or issue?
27) What was your thought process that made you decide to run for the Board of Directors after the application date expired?
28) Do you think Board Director's should be full-time residents?

29) Do you think it is appropriate for two board members to be domiciled together?
Resolve Issues w/Members and/or Board Directors
28) As a director how will you react to and potentially resolve challenges that arise due to different opinions, approaches, and attitudes?
29) As a director how would you handle competing needs or interests of GVR members & clubs?
30) As a director what is the one thing you could do to improve the Board's image with members?
31) How might you respond and how would you work constructively with the Board to deal with criticisms of GVR?
32) How will you ensure members' voices are heard?
33) What are your thoughts on how to handle membership feedback.
Mission/Vision and Future for GVR
34) What best describes your philosophy regarding the future of GVR?
35) Do you agree with GVR's vision statement: 'To be the preeminent destination of choice for active adults and retirees'? If not, why not? If yes, why?
36) What do you see as the opportunities and challenges for the future of GVR?
37) What about GVR's mission is most meaningful to you?
38) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about?
Bylaws and Corporate Policy Manual (CPM)
39) How familiar are you with GVR's Bylaws, and how committed are you to upholding them?
40) Why does the GVR Board have the CPM and why is it important?
41) What is your position on the current director code of conduct and the lack of enforceable sanctions?
CEO
42) Should GVR's CEO be an Ex-Officio member of the Board of Directors? If not, why not? If yes, why?
Membership Issues
43) How do you feel about a "code of conduct" for members who attend open board meetings?
44) How would you define the "under-served" members in GVR, and what ideas do you have to address their needs?
45) How do you as a director balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
46) Communication with members. What tools does the Board use now and what else should they consider?
Budget and Finance
47) What is your experience in working with budgets and finance, and how do you see that experience benefitting you as a director?

48) Every GVR member has one thing in common, each owns a GVR deed-restricted member property. Do you see that as a positive or negative and how important is it to the financial well-being of GVR? Please explain.
49) What is your opinion of working with the GVR Foundation to raise funds for future projects?
50) Please describe how funds should be allocated for projects, for example should it be club size and longevity, estimated cost of a project, amount of financial contribution promised by the club, level of GVR community/membership support for the project?
51) GVR has reserve accounts. As a member of the Board, you will have input on how this money is used. Do you understand what the reserve accounts are, and how each is to be utilized? How would you like to see it used?
52) What can you tell us about the MRR independently prepared reserve study and how valuable do you think it is to GVR's long term MRR plan?
53) Member input on major spending decisions. What is the procedure now? Any ideas on how to improve it?
54) State your opinion on the possibility of GVR taking a loan or possibly issuing bonds to fund projects necessary to expand space for clubs and members, this would include dedicated space and meeting rooms.
Strategic and Capital Plan
55) Do you feel GVR should have a 3 to 5-year strategic plan? If so, what do you think it should incorporate?
GVR Foundation
56) What do you know about the GVR Foundation? What does it provide GVR now? What might it do in the future?
Committees
57) Which Board committee do you have a specific interest in serving on and why? CPM describes commitments and their duties.
58) What is your view on closed meetings? As Chair of a committee, under what circumstances would you close a committee meeting or workshop?
From Community Members
Are you endorsed by either GVR 4 Us or Friends for GVR
Do you think that we should mortgage GVR property to finance building projects?
It seems that recent board directors have prioritized a partisan grudge match over advancing the best interests of GVR, with staff suffering the most direct collateral damage. Are you affiliated with one of the feuding groups and if so, how do you plan to serve both your "party" and the membership?
I understand as of Dec 21, 2021 Pima County reinstated the requirement for face coverings to be worn in indoor public settings. If that is true, why is GVR's policy recommend face coverings rather than make it a requirement while indoors?
The Board seems tribal and dysfunctional what will you do to bring some teamwork to the board? If you are part of the problem, what needs to change?

Miscellaneous
Do you have any suggestions or comments regarding the process in which GVR Board Member Candidates are selected?
Do you think that prior experience in the GVR Organization from a personal level should be required, and if so, why?
In your opinion, how can we improve the method of presenting Board Candidates to the GVR Membership at large? Please be specific.
Do you feel compromise is a valued and effective governance device? Have you in your past activities been able to work toward majority solutions?
How do you view long-range planning, reserve funds for major repairs, obsolescence, replacements, etc., vs. "Pay-as-you-go" to keep current budgets at absolute minimum to reduce dues loads on members?
Do you have any suggestions as to how more GVR members can become more interested in monitoring, committee work, and Board of Director candidacy?
Are you capable of negotiating a controversial policy?
Are you interested in GVR in its entirety, or do some areas concern and interest you more than others?
Do you feel you can be respectful of the opinions of others even if they differ with you over something you feel very strongly about? How would you handle a defeat by the Board of something you felt strongly about?
Do you feel personal involvement in GVR is a prerequisite for being a Board Director? Explain
Your ideas on how we can attract more GVR members to become more interested in monitoring, committee work and Board of Directors candidacy?
What possible solution can you think of that might solve the problem of aging and/or incapacitated members who do not use GVR's facilities?
How many Board meetings have you attended? Have you read the GVR Bylaws?



TIMELINE: ELECTION, BALLOT, ANNUAL MEETING 2025

Candidate Applications available online year-round.

October 18, 2024, Friday	Eblast announcing Candidate Informational Session
October 23, 2024, Wednesday	Board of Directors Meeting: Set the Record date for January 27, 2025
November 6, 2024, Wednesday	10am Candidate Informational Session WC Room 2 (to provide potential candidates a chance to ask questions and receive information)
November 22 and 29, Friday	Send Eblast announcement the Board Applications are due December 19 at 4pm, Thursday
December 2, 2024, Monday	Candidate Applications Available
December 12, 2024, Thursday,	10am N&E Committee: Share draft and get approval of the Annual Meeting announcement and Ballot by N&E
December 19, 2024, Thursday	4pm Candidate application deadline <ul style="list-style-type: none">• Candidate eligibility verified
December 27, 2024, Friday	90 days to Annual Meeting - Submit the Candidate slate to the Board of Directors in Email/Membership in Eblast
January 2, 2025, Thursday	Petitioner Candidate Applications available
January 7, 2025, Tuesday	Draft Ballot to Attorney for review
January 14, 2025, Tuesday	Attorney reviewed draft ballot returned to staff
January 16, 2025, Thursday	4pm Petitioner Candidates Applications due and vetted by January 20, 2025. <ul style="list-style-type: none">• Petition deadline for Bylaws changes or Petition Board of Directors Candidates• Email notification sent to N&E Committee and Board of Directors• Not less than 60 days prior to annual meeting (Bylaws)• At least 60 days prior to annual meeting (CPM)
January 21, 2025, Tuesday	10am Board Candidate Orientation WC Room 2
January 22, 2025, Wednesday	2pm Board of Directors Meeting: Slate of Candidates announced

January 23, 2025, Thursday	Last day to withdraw candidacy and have name removed from ballot
January 24, 2025, Friday	60 days to Annual Meeting: Slate of candidates presented to GVR Members – eblast and media
January 27 – February 3, 2025	Candidate Interviews for Website
January 27, 2025, Monday	Record Date <ul style="list-style-type: none"> • Dues paid in full/Member Assistant Program (MAP)/Monthly plan set up to be able to vote • No more than 30 days prior to election (CPM)
January 27, 2025, Monday	All documents for candidates and bylaws turned in
January 30, 2025, Thursday	Vote-Now Documents Sent: Annual Meeting information insert and mailing list
February, 10, 2025, Monday	Notice of Annual Meeting/electronic voting instructions mailed via USPS to members
February 19, 2025, Wednesday	Notice of Annual Meeting / electronic voting instructions received by members via USPS <ul style="list-style-type: none"> • At least 30 days prior to annual meeting (Bylaws)
February 19, 2025, Wednesday	Membership voting begins
February 20, 2025, Thursday	4pm Candidate Forum – West Center
February 25, 2025, Tuesday	5pm Candidate Forum – West Center
February 26, 2025, Wednesday	Board of Directors Meeting
February 26, 2025, Wednesday	Candidate Meet & Greet after Board of Directors Meeting
March 13, 2025, Thursday	Voting deadline paper and electronic ballots 4pm <ul style="list-style-type: none"> • At least five days prior to annual meeting (CPM)
March 13, 2025, Thursday	Election results reported to GVR Corporate Secretary <ul style="list-style-type: none"> • At least two business days prior to Annual Meeting (CPM) • Corporate Secretary reports election results to Board President and CEO, notifies candidates and results are published in eBlast
March 19, 2025, Wednesday	Board of Directors Meeting <ul style="list-style-type: none"> • Directors provide staff with Committee Chair Requests • Orientation of New Directors
March 26, 2025, Wednesday	Annual Meeting of the Corporation <ul style="list-style-type: none"> • Within 90 days of year end (Bylaws) • Special Meeting after Annual Meeting to Elect Board Officers/Committee Chairs • Committee Applications Due